

SALARY TABLE 2021-HOU (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 33.32%
FOR THE LOCALITY PAY AREA OF HOUSTON-THE WOODLANDS, TX
TOTAL INCREASE: 1%
EFFECTIVE JANUARY 2021

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 26,315	\$ 27,197	\$ 28,072	\$ 28,942	\$ 29,817	\$ 30,329	\$ 31,194	\$ 32,066	\$ 32,101	\$ 32,917
2	29,589	30,293	31,273	32,101	32,462	33,417	34,371	35,326	36,280	37,235
3	38,740	39,816	40,892	41,968	43,044	44,120	45,195	46,271	47,347	48,423
4	43,489	44,697	45,905	47,113	48,321	49,528	50,736	51,944	53,152	54,360
5	50,011	51,363	52,715	54,067	55,418	56,770	58,122	59,474	60,826	62,178
6	52,732	54,239	55,745	57,252	58,758	60,265	61,771	63,278	64,784	66,291
7	56,925	58,599	60,274	61,948	63,623	65,297	66,972	68,646	70,321	71,995
8	59,334	61,189	63,043	64,898	66,752	68,606	70,461	72,315	74,170	76,024
9	63,486	65,533	67,581	69,629	71,677	73,725	75,772	77,820	79,868	81,916
10	69,913	72,169	74,425	76,680	78,936	81,192	83,448	85,703	87,959	90,215
11	74,334	76,812	79,291	81,769	84,248	86,726	89,204	91,683	94,161	96,640
12	89,096	92,067	95,037	98,008	100,978	103,948	106,919	109,889	112,859	115,830
13	105,947	109,478	113,010	116,542	120,073	123,605	127,137	130,668	134,200	137,732
14	125,197	129,370	133,543	137,716	141,888	146,061	150,234	154,407	158,580	162,753
15	147,265	152,174	157,083	161,992	166,901	171,809	172,500 *	172,500 *	172,500 *	172,500 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2021 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2021/locality-pay-area-definitions/>